

Southwest Health Equity Research Collaborative (SHERC)

Individualized Mentorship Program

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Disclosure Statement

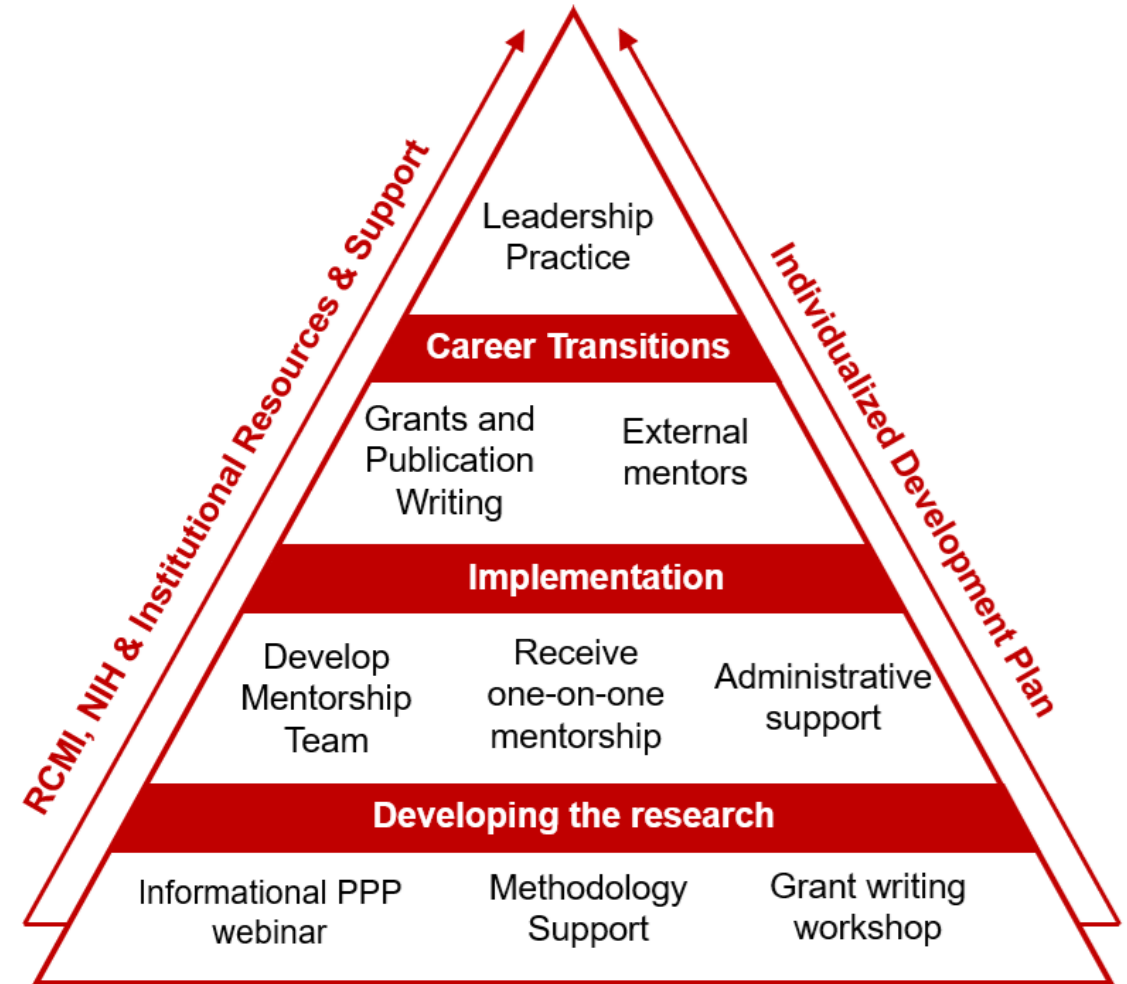
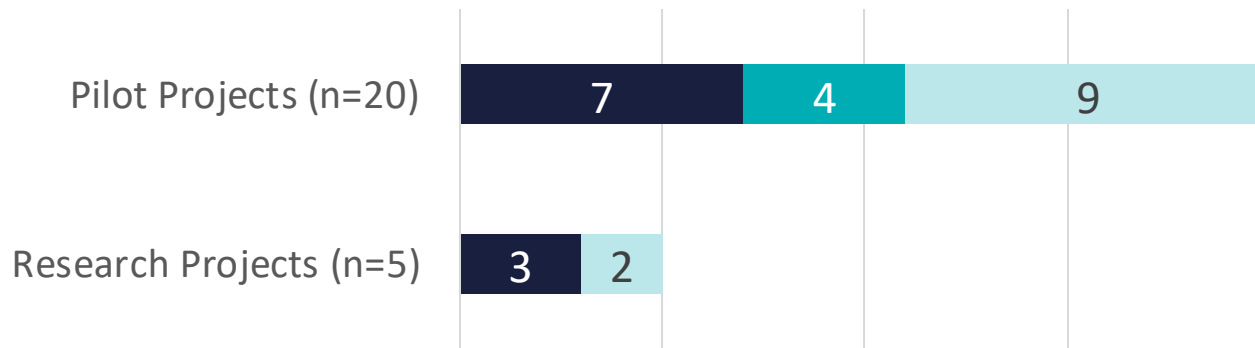
- For this educational event, I have no relevant financial arrangements or affiliations with any corporate organizations to disclose.

Background information

- RCMI since 2017
- PPP focused on ESI
- Individualized Mentorship Program

RCMI Project Type (Completed Projects)

■ Biomedical ■ Clinical ■ Social/Behavioral



Research Studio Format

Topic	PPP funded investigators	Research Project PIs	Submitted LOI or full proposal, not funded
1. * One-on-one mentorship meetings with IDC	X		
2. * Consulting sessions a. Mentorship and building mentor team b. Team Science	X	X	
3. * Individual development plan (2 pages)	X		
4. * Community dissemination of findings a. Community Dissemination and Application Training b. 2 Products used for dissemination	X	X	
5. * Grant Writing Workshop	X		X
6. RCMI workshops on content/skills as needed	X	X	X
7. Methodological support from RCC	X	X	X
8. Grant review, editing support for external proposals	X	X	X

Research Studio Format

- *How do you structure the research studio sessions?*
 - Small size
 - Specific to project or grant
 - Individualized and iterative
- *How do you prepare for these sessions?*
 - Engaging investigators before workshop
 - Session leaders from various disciplines/ leadership roles
- *How long are the sessions and standardization, efficiency and consistency?*
 - Sessions 30min-1hr (individual check-ins vs info sessions)
 - Standard protocol (logistics, primary issues, needs and next steps)
 - Feedback and questions, annual evaluation
- *How is feedback provided to the investigators during and after?*
 - In partnership with eval: assess satisfaction, areas they wish would have been covered
 - Allow for follow-up with leads, staff etc.

RCMI Program Integration

- *How do you engage the various cores of your RCMI U54 Center?*
 - RCC at each step
 - CEC and CEB engagement
 - CEC Community Engagement Studio as pathway to PPP (and PPP to Full Project)
- *How do you recruit and engage senior scientists to serve as expert panel members?*
 - Culture of collaboration
 - Senior investigators often serve as Co-Is or mentors
- *How does your RCMI U54 Center get acknowledged for the research studio sessions?*
 - Sessions are generally shared on the website and recordings stored
- *Do you provide any incentives to research studio expert panel members?*
 - No, but often times panel members are affiliated with center in some capacity
 - We do support external mentors

Research Studio Adaptation & Refinement

- *What have you learned during the process that has helped you improve?*
 - IMP refined and individualized; engage with departmental leadership
 - Removed ineffective components, continued or expanded
- *What general feedback have you received from early-stage investigators?*
 - SHERC IMP and PPP are an essential part of our research infrastructure
 - Helped faculty career advancement
- *What are the outcomes of the research studios in terms of grants/ publications?*
 - In 2025 R1 status
 - Relatively strong publication output, future grants
 - Challenge: rewarding success

Questions?

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